

**Prin. L. N. Welingkar Institute of Management Development and Research  
Matunga, Mumbai 400019**

**Date: - 01.07.2026**

**Office Order**

**Anti-Ragging Committee for AY 2026-27**

**(This Committee is constituted in accordance with the Maharashtra Prohibition of Ragging Act 1999 to prohibit ragging at the Institute)**

Anti Ragging Committee has been formed to take actions against the students who are found involved in any of the ragging activities. The committee will work in accordance with the Maharashtra Prohibition of Ragging Act 1999. Affected students can contact the committee members mentioned hereunder-

| <b>Sr. No.</b> | <b>Name of the Committee Member</b> | <b>Designation</b>     |
|----------------|-------------------------------------|------------------------|
| 1.             | Prof. Dr. Pankaj Natu               | Chairman               |
| 2.             | Prof. Dr. Suhas Dhane               | Convener               |
| 3.             | Dr. Neelam Raut                     | Member                 |
| 4.             | Sr. PI - Matunga Police Station     | Member                 |
| 5.             | Mr. Utkarsha Rajepadhare            | Member from NGO        |
| 6.             | Dr. Suvarna Moghe                   | Member                 |
| 7.             | Mr. Shekhar More                    | Member                 |
| 8.             | Mr. Sahil Giri                      | Student Representative |
| 9.             | Ms. Merry Pereira                   | Student Representative |

**Prof. Dr. Pankaj Natu**  
**Director**

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**ANTI-RAGGING SQUAD**

Following are the members of Anti Ragging Squad to conduct the raids in Institute and Hostel to avoid any untoward incident in the campus and hostels. The committee will conduct raids frequently in campus and hostels to uncover any ragging activities. If any such case is found, Squad shall report it to the Anti Ragging Committee within 24 hours. Strict action will be taken against the guilty students. The following members are a part of the Anti-Ragging Squad.

| <b>Sr. No.</b> | <b>Name of the Committee Member</b> | <b>Designation</b> |
|----------------|-------------------------------------|--------------------|
| 1.             | Prof. Dr. Suhas Dhande              | Convener           |
| 2.             | Dr. Vandana Sohoni                  | Member             |
| 3.             | Dr. Neelam Raut                     | Member             |
| 4.             | Mr. Damodar Bale                    | Member             |

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**Grievance Redressal Committee for AY 2026-27**

**(This Committee is constituted in accordance with the AICTE mandate to look into and resolve the grievances raised by the students, Faculty, Non-teaching & Supporting Staff)**

The following members have been appointed to from the Grievance Redressal Committee for the students, Faculty, Non-teaching & supporting Staff

| <b>Sr. No.</b> | <b>Name of the Committee Member</b> | <b>Designation</b> |
|----------------|-------------------------------------|--------------------|
| 1              | Prof. Dr. Pankaj Natu               | Chairman           |
| 2              | Prof. Dr. Suhas Dhane               | Convener           |
| 3              | Dr. Arati Kale                      | Member             |
| 4              | Dr. Sarika Kumar                    | Member             |
| 5              | Dr. Irbha Mgotra                    | Member             |
| 6              | Dr. Suvarna Moghe                   | Member             |
| 7              | Mr. Shekhar More                    | Member             |
| 8              | Ms. Neha Nathwani                   | Member             |

**Prof. Dr. Pankaj Natu**  
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**Internal Complaint Committee (ICC)- for AY 2026-27**

**(This Committee is constituted to address the issue related to Prevention of Sexual Harassment at workplace in accordance with the AICTE mandate)**

As per the recommendation of Vishakha Committee an Internal Complaint Committee (ICC) is formed to address the issue related to prevention of sexual Harassment at workplace. The following members of the Committee (ICC)-

| <b>Sr. No.</b> | <b>Name of the Committee Member</b> | <b>Designation</b>     |
|----------------|-------------------------------------|------------------------|
| 1.             | Prof. Vandana Sohoni                | Chairperson            |
| 2.             | Dr. Arati Kale                      | Member                 |
| 3.             | Dr. Suvarna Moghe                   | Member                 |
| 4.             | Ms. Neha Nathwani                   | Member                 |
| 5.             | Mr. Utkarsha Rajepandhare           | Member from NGO        |
| 6.             | Mr. Sahil Giri                      | Student Representative |
| 7.             | Ms. Merry Pereira                   | Student Representative |

**Prof. Dr. Pankaj Natu**  
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**SC/ ST Committee- for AY 2025-26**

**(This committee is constituted for the prevention of Atrocities for Scheduled Castes and the Scheduled Tribes in accordance with Prevention of Atrocities Act, 1989, No. 33 of 1989, dated 11.09.1989)**

The committee for SC/ST has been formed for redress of grievances received from the Staff/ Student belong to this category. This committee will work as per the scheduled Castes and the Scheduled Tribe (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989. Grieved staff/ students can contact the committee members mentioned hereunder-

| <b>Sr. No.</b> | <b>Name of the Committee Member</b> | <b>Designation</b> |
|----------------|-------------------------------------|--------------------|
| 1.             | Prof. Dr. Suhas Dhande              | Chairman           |
| 2.             | Prof. Vandana Sohoni                | Member             |
| 3.             | Dr. Suvarna Moghe                   | Member             |
| 4.             | Ms. Neha Nathwani                   | Member             |

**Prof. Dr. Pankaj Natu**  
**Director**